









AND WHY CAN'T YOU MISS THIS TRAIN?



THE RAILWAY

EMPLOYMENT

Participation in the main Spanish railway companies according to the type of activities they carry out

Men Women Other entities related to the sector 42,2% 57,8% Other types of railway entities 65,9% 34,1% 17,4% Railway industry companies 82,6% 14,5% Private freight operators 85,5% Regional and metropolitan operators 72,1% 27,9% 76,3% Public and private operators 23,7% Railway infrastructure managers 79,5% 20,5%

ENGINEERS

Percentage in railway sector entities

21,7%

Railway infrastructure managers

18,2%

Regional and metropolitan operators

23,3%

Railway industry companies

Source: FFE. 2025. Informe MujerES en el Ferrocarril.

Public and private

20,0%

operators

10,5%

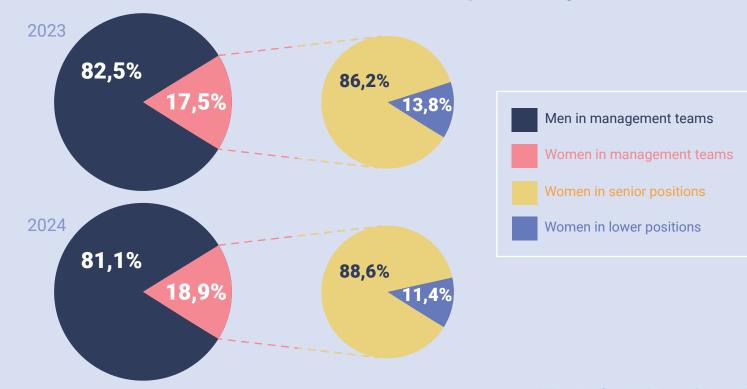
Private freight operators

28,8%

Other types of railway entities

MANAGEMENT TEAMS

Women and men and women's level of responsibility



Source: FFE. 2025. Informe MujerES en el Ferrocarril.

STEM •

Source: FFE. 2025. Informe MujerES en el Ferrocarril.

EMPLOYMENT PROFILE

REPRESENTATION

In 2024, women accounted for 22.8% of the workforce of the main railway companies in Spain.

Source: FFE. 2025. Informe MujerES en el Ferrocarril.

Source: FFE. 2025. Informe MujerES en el Ferrocarril.

TRAINING

Overall, women represent 17.5% of the total number of people with an engineering profile working in railway companies.



LEADERSHIP 22.7% women leading management teams with responsibilities in the technology field.

Overall, STEM occupations

non-STEM occupations.

earn 26% more than

https://ffe.es/niñasaltrendelaccytec

Source: FFE. 2025. Informe MujerES en el Ferrocarril.